

NORTH LINCOLNSHIRE COUNCIL
APPOINTMENT AND EMPLOYMENT COMMITTEE
(SPECIAL MEETING)

16 July 2021

PRESENT: - Councillor Waltham MBE in the chair.

A Davison, Hannigan, Poole and Swift

The committee met at Church Square House, Scunthorpe.

56 DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS.

There were no declaration made by members.

57 MINUTES

Resolved - That the minutes of the proceedings of this committee held on 15 June 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded and signed by Chair.

58 EXCLUSION OF THE PUBLIC

Resolved - That the public be excluded from the meeting for consideration of the following items (minutes 59 to 61 refer) on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

59 DIRECTOR OF PUBLIC HEALTH, NORTH LINCOLNSHIRE INTERIM COVER ARRANGEMENTS

The Director: Business Development submitted a report requesting the committee to consider proposed interim cover arrangements for the post of Director of Public Health for North Lincolnshire following the retirement of the existing postholder in July 2021.

The report explained that the Appointment and Employment Committee discharged on the Council's behalf (in line with the Officer Employment Procedure Rules in part D rule 8 of the Constitution) all relevant functions relating to the appointment and dismissal of Chief and Statutory Officers, including interim arrangements. Following the decision of the current joint Director of Public Health covering both North and North East Lincolnshire Council's to retire, consideration now needed to be given to put in place adequate cover to meet the needs of North Lincolnshire Council.

In order to ensure that the Council had the capacity at the executive level to discharge the Council's statutory public health function and achieve the Council's ambitions and priorities, interim arrangements to cover the post with immediate effect were proposed in the report. Cover would be required for this statutory post while the recruitment and employment process was completed. This was likely to take a number of months.

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Resolved Unanimously – That the proposal as set out in the Director's report to appoint Tessa Lindfield as the Director of Public Health on an interim basis, to cover the post 3 days per week starting from the 26th of July 2021, for an initial period of three months, be approved.

60 **DIRECTOR OF CHILDREN AND COMMUNITY RESILIENCE, INTERIM ARRANGEMENTS**

The Chief Executive submitted a report proposing an interim arrangement for the key statutory responsibilities associated with the role of Director: Children and Community Resilience.

The report explained that the Appointment and Employment Committee discharged on the Council's behalf (in line with the Officer Employment Procedure Rules in part D rule 8 of the Constitution) all relevant functions relating to the appointment and dismissal of Chief and Statutory Officers, including interim arrangements.

Following the announcement that the Director: Children & Community Resilience was due to retire in July 2021, consideration needed to be given to fulfilling the statutory responsibilities associated with this post. As the Council was currently undertaking an executive recruitment process, it was proposed that the statutory responsibilities of the post of Director: Children and Community Resilience were covered on an interim basis through an expression of interest and secondment arrangement from within existing resources.

Resolved Unanimously – That the Head of Paid Service receive the required delegation from the committee and be authorised to carry out and approve interim arrangements set out in her report, to be put in place for the key statutory responsibilities associated with the role and post of Director: Children and Community Resilience.

61 **RECRUITMENT TO THE POST OF CHIEF EXECUTIVE - SHORTLISTING**

Further to minute 55, the Director: Business Development submitted a report which requested the committee to consider and approve applicants/candidates to take part in the selection/interview process for the post of Chief Executive, and to approve the content of the final selection process. Full candidate details were attached as an appendix to the report.

Resolved – (a) That five candidates as identified in the Director's report be invited to attend the final selection process, and (b) that the content of the selection process as set out in the report with modifications suggested by members, be approved.